

# 2019 ANNUAL REPORT

**Our Mission**

*Mon Health exists to enhance the health of the communities we serve, one person at a time.*





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Proudly serving our community and looking forward to being your healthcare provider for the next 100 years.

## Defining the Future

Leading the way regionally in specific programs tailored to the needs of the community.

## Executive Director's Message

The passion behind Mon Health's philanthropic efforts is palpable.

## 2019 Contributors

Community heroes who were honored by donations in their name.

## MHS by the Numbers

Our numbers tell a story about our commitment to you.

## 2019 List of Donors

Gracious contributors whose actions help the system's most crucial areas of need.

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## Perinatal Depression Nurse Navigator

Providing comprehensive support to families struggling with perinatal depression.

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## PMHF 2019 Spring Gala

Gala proceeds were dedicated to improving EKG machines to better serve our patients.

## MHMC Ball of the Year Raises \$208K

All ball proceeds were dedicated to expanding the new perinatal depression program.

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## PMHF Night at the Races

Attendance nearly doubled as well as the funds raised for the Foundation.

## Comfort for Patients

Continuation of programs that directly support patients such as the Wig Bank, Angel Fund and Comfort Fund.

## Annual SJMH Golf Tournament

Teeing it up for local students who are pursuing a higher education in the healthcare industry.

20

## PMH Hosts Dedication

The new Grace Anne Dorney Pulmonary Rehabilitation Center provides the pulmonary care our patients need.

## Golf Classic Raises \$80K

The Pete Dye Golf Classic proceeds were dedicated to the Mon Health Medical Center's Radiation Oncology program.

21

## MHMC Presents \$35K in Scholarships

Supporting 36 local students pursuing careers in healthcare.

22

## SJMH Awards 2019 Scholarships

Ten Lewis County students receive the M. William Adler Healthcare Scholarship.

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## Investing in Nursing Education

Helping the nurses of tomorrow by expanding Fairmont State University's nursing program today.

2019  
*Our Vision*  
Providing personalized care and service with compassion and respect.



# BUILDING ON THE PROMISE OF COMMUNITY HEALTHCARE

I like to say to colleagues and friends that 2020 is the year of clear vision.

Nowhere is that more true than here at Mon Health System. For nearly 100 years, we have been serving the needs of our community. We have tailored our work to the specific needs of our community. We are a not-for-profit organization that is governed by a board of community volunteer leaders. Our physicians, nurses and staff are the neighbors you know. Mon Health System reflects the true spirit of our community.

I'm a WVU graduate and proud Mountaineer. Nothing in my career has been more satisfying than returning in 2018 to serve our community as the executive leader of Mon Health System. And, I am also proud to say that, along with all of my colleagues here, we have more strongly positioned your community health system to meet the challenges of the future. While we are experiencing a worldwide pandemic with COVID-19, the importance of world-class experts based in leading community healthcare systems, like Mon Health System, shows how important our delivery system is to thwarting the spread of disease while managing elective, urgent and emergent medical needs.

First and foremost, our Board of Directors last year adopted a strategic plan for the future that lays out specific steps for our system to remain strong, independent and focused on community needs. That plan is based on six pillars: Quality and Safety; People and Culture; System Integration; Stewardship; Strategic Growth; and Physician-Led Care Team. This forms the foundation of our commitment to serve our community into the future.

A key element of that service is to preserve the ability of citizens to choose where they want to get their healthcare. Community-focused systems managed by community stewards is more important in safeguarding local healthcare needs and perspectives. Our strategic plan not only guides our strength as your provider of choice, but also the partnerships we are making with other community hospitals to keep them strong.

Second, we are sharply focused on quality of care and exemplary patient experience. The third-party, independent, national recognitions that hospitals in our system consistently receive are a testament to the commitment and dedication of our doctors, nurses and all of our staff. We could not do what we do without them. They are the ones who earn these accolades year after year that greatly benefit the families in our community. It is because of them that patients at Mon Health don't get lost in the hallways. They create a culture of warmth and caring, and you can feel the difference.

Third, we continue to grow the scope and scale of our medical services and improve our quality and services. We've strengthened the economic structure of our operations, invested in leading-edge technology, given raises and/or merit-based increases to our staff, and been validated by our auditors and bond-rating agencies as operating on sound financial footing. We have expanded to nearly 50 different locations across the region as part of our commitment to ensure that communities throughout the region can get the highest quality of care closest to home.

Most importantly, we are sharply focused on doing the right thing, every time, for those we serve. Throughout this special 2020 edition of our report to the community, you will see example after example of great things happening here at Mon Health System.

We are proud to serve our community and look forward to being your healthcare provider of choice for the next 100 years.



*Community-focused systems managed by community stewards are more important in safeguarding local healthcare needs and perspectives.*

**David Goldberg**  
Mon Health System President and CEO

As a strong and vital healthcare provider serving North Central West Virginia, with roots dating back 100 years, Mon Health System has a proud history of helping communities in the region preserve access to care close to home.

In the last decade, Mon Health System has created sustaining partnerships with smaller hospitals to ensure economic health and healthcare choice in communities like Elkins, Fairmont, Jane Lew, Kingwood, Weston and Grafton, among others.

"Mon Health System is the care provider of choice for most people in our region," says David Goldberg, President and CEO of Mon Health System. "Our philosophy is that we don't just practice medicine here; we treat people like family. You can truly feel the difference in the way we work compared to larger, more impersonal institutions."

Mon Health's focus has always been on value-based care principles like safety, service and quality. That foundation has consistently earned the health system national and regional recognition, year after year, for its top-quality outcomes and patient experience – particularly in its most highly regarded programs like cardiovascular, minimally invasive surgery, obstetrics and gynecology, and emergency medicine.

The health system also leads the way regionally in specific programs tailored to the needs of the community.

"A good example is perinatal depression," says Goldberg. "We realized this was a significant issue for families in our community, so we established a program to address the need. At larger institutions, this type of dedicated program might not see the light of day because it does not meet pure revenue goals. As a not-for-profit community-focused system, we reinvest in the community based on needs."

**MHS Values:**  
*Integrity*  
*Commitment*  
*Accountability*  
*Respect*  
*Excellence*

The community-focused perinatal depression program at Mon Health screens expecting mothers for the disorder and provides outreach and support for families that experience postpartum depression, anxiety and mood disorders. This program is the first of its kind in West Virginia and one of only 13 in the nation.

*Continued on next page*



# STRONG, INDEPENDENT COMMUNITY HEALTHCARE Defines the Future for Mon Health System



Both Mon Health Medical Center and Mon Health Preston Memorial Hospital have established foundations with the ability to pursue grants and raise funds specifically for investment in community need programs. For example, at Mon Health Preston Memorial Hospital, there was a need for pulmonary rehabilitation services. Funds for the Grace Anne Dorney Pulmonary Rehabilitation Center were raised from donors, including the Claude Worthington Benedum Foundation, the Dorney Koppel Foundation, and the WVU School of Public Health's Caroline Haase Trust. The center offers specialized programs in exercise, education and support for pulmonary patients.

At Mon Health Medical Center, the Hazel Ruby McQuain Trust supported early renovations of the Family Birthing Center and Conference Center, the leading center in the region supporting mothers, newborns and their families.

"Another example is opioid and drug abuse in our region," says Goldberg. "Mon Health Medical Center and Stonewall Jackson Memorial Hospital sought funding from the federal Centers for Disease Control and Prevention, in collaboration with the Virginia Hospital Association, to create a program within our emergency department to identify those who are suffering and provide personalized coaching."

"Mon Health Medical Center and Stonewall Jackson Memorial Hospital sought funding from the federal Centers for Disease Control and Prevention, in collaboration with the West Virginia Hospital Association, to create a program within our emergency department to identify those who are suffering and provide personalized coaching."

Mon Health Medical Center and Mon Health Stonewall Jackson Memorial Hospitals are currently two of six hospitals included in this grant nationwide.

U.S. News and World Report has recognized Mon Health Medical Center as a Top 3 hospital in West Virginia, and both Mon Health Medical Center and Mon Health Stonewall Jackson Memorial Hospital were recognized as top patient experience hospitals. Mon Health Preston Memorial Hospital was recently named the first accredited

stroke-ready hospital in the state by The Joint Commission, the nation's most respected independent accrediting agency. Mon Health Medical Center was the first and only hospital in West Virginia to earn an Atrial Fibrillation (AFib) Accreditation for its expertise and commitment to treating patients with AFib. For the ninth year in a row, the hospital received chest pain accreditation by the American College of Cardiology.

"Cost efficiency, cost effectiveness, quality, best practices, all of these are more achievable through independent, community-focused healthcare," says Goldberg. "We are grateful to those who believe in what we do and support our community mission. West Virginia's best future rests on maintaining strong, vital and independent community hospitals that offer citizens a choice in where they get their care and programs tailored to community need."



## EXECUTIVE DIRECTOR MESSAGE

Luella Gunter



From global to national to state and local communities, the recent healthcare pandemic teaches us again that we are all connected. It also dramatically underscores that all healthcare is local in times of need.

Mon Health System has been serving the needs of its communities for nearly 100 years: neighbors taking care of neighbors. Our not-for-profit Foundation was formed to collect and distribute community funds to make sure our health system has that extra something to always meet and exceed our mission.

For me, it has been an honor to assume the role of Executive Director of Philanthropy for Mon Health System. I've always known about the stellar reputation of Mon Health. However, in having the privilege to be here every day to see the compassion and dedication of the team up-close, I've come to realize what a truly special place this is. You can feel the difference.

As you read through the pages of our community report, you will see how your donations make a real difference, too. From support of cancer patients through the Angel Fund and the Wig Bank to scholarships that encourage the next generation of healthcare providers, all of us, together, make a real difference.

Community hospitals are under threat from declining reimbursements from governments and insurers, from predatory practices by conglomerate health systems and from ever-changing regulatory burdens that sometimes create too much distance in the physician-patient relationship. All of us have a responsibility to ensure that our community hospitals and health systems remain independent, viable and strong.

The real impact of your community donations makes the difference in the lives of our patients. I would like to acknowledge and thank the generous donors listed who believe the community hospital mission is important enough to give their support.

Mon Health's mission in North Central West Virginia is critical for the families it serves. You can help to ensure the families who come after us 100 years from now have the legacy of a strong and vibrant community health system.

Luella Gunter  
Mon Health System Executive Director

# 2019 TRIBUTE GIFTS

**Gifts Made in Memory and Honor of Our Community Members  
(Contributions received July 1, 2018 – Dec. 31, 2019)**

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*Mon Health's mission in North Central West Virginia is critical for the families it serves. You can help to ensure the families who come after us 100 years from now have the legacy of a strong and vibrant community health system.*



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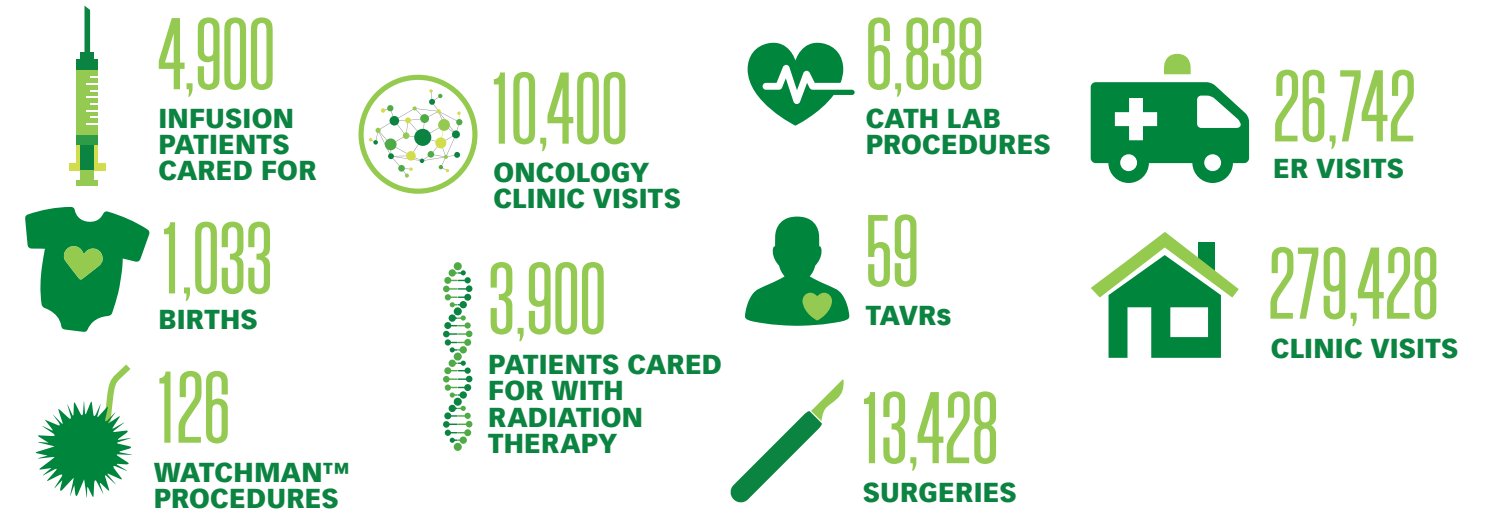
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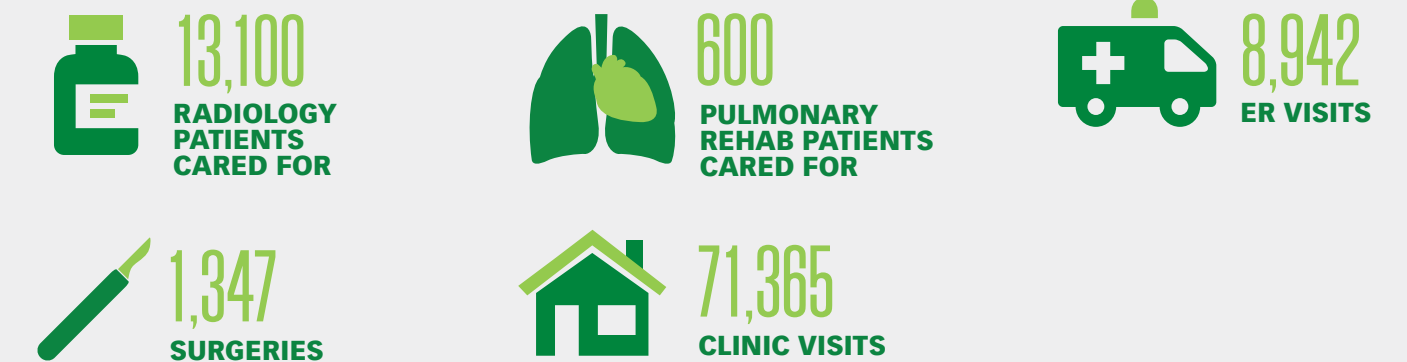
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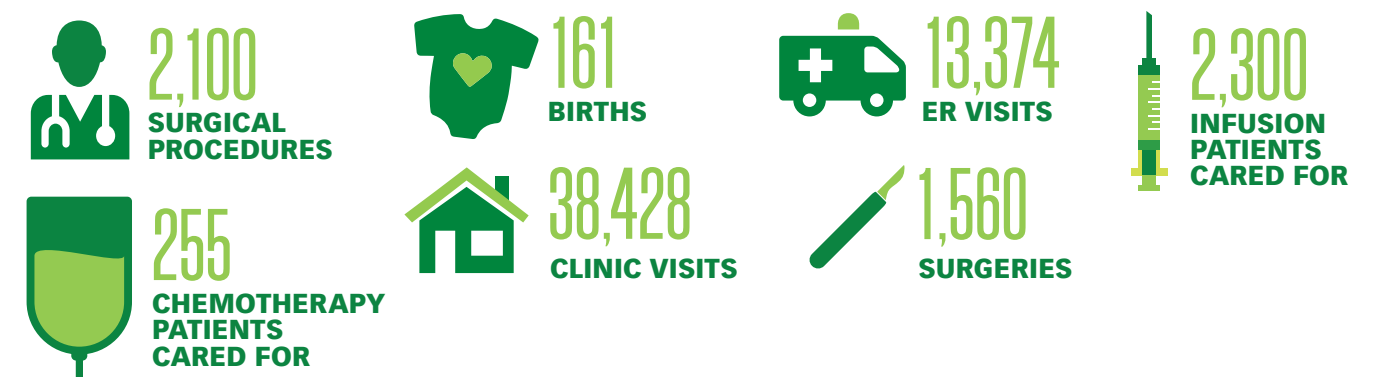
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Z Place To Be

## Preston Memorial Hospital Foundation

# HOSTS BIANNUAL SPRING GALA



The Preston Memorial Hospital Foundation continued its fundraising efforts to enhance patient care by hosting the Biannual Spring Gala, *Masquerade*. This black-tie event was held on Saturday, March 30, 2019, at the Morgantown Marriott at Waterfront Place. The gala began with a cocktail reception, followed by a ticket auction, gourmet dinner and dessert. Entertainment was provided, and guests danced until Midnight.

### PRESTON MEMORIAL SERVES:

- More than 10,000 people for emergency care
- 1,400 people in need of hospitalization
- Nearly 63,000 people who require outpatient services on a yearly basis

Local businesses were invited to sponsor a table to support PMH through new equipment and technology. Businesses were able to choose a sponsorship level ranging from \$1,500 to \$10,000. All table sponsors received a table set for eight, validated parking, recognition from the

podium during the event, and print and digital media recognition.

Additionally, businesses were given the opportunity to donate silent auction items. Themed baskets, gift cards from local businesses and restaurants, jewelry and other items were included in the ticket auction.

The Preston Memorial Hospital Foundation serves as the sole fundraising organization for the nonprofit community hospital. Preston Memorial serves more than 10,000 people for emergency care, 1,400 people in need of hospitalization and nearly 63,000 people who require outpatient services on a yearly basis.

The 2019 Spring Fundraising Gala proceeds were dedicated to replacing the EKG machines to better serve our patients. The approximate cost of the investment is \$80,000. All Preston Memorial Hospital Foundation fundraising for fiscal year 2019 benefited this initiative.

# BALL OF THE YEAR RAISES \$208,000

## For Community Perinatal Depression Program at Mon Health Medical Center

The 57th Annual Mon Health Medical Center Ball of the Year was held on November 16, 2019, bringing in funds totaling \$208,000 to support the launch of a community-focused perinatal depression program. This program is the first of its kind in West Virginia and one of only 13 in the nation.

One in nine mothers will experience a perinatal mood disorder such as postpartum depression following childbirth. To combat postpartum depression and related conditions, Mon Health Medical Center recently



announced its first Perinatal Mood and Anxiety Disorder Nurse Navigator, Jennifer Bender. She will serve as a supporter of families aided by the perinatal depression program. Bender worked as a labor and delivery nurse for 17 years. She will use her experience in this area to assist mothers and families during pregnancy, birth and beyond.

The 2020 Ball of the Year proceeds are designated to expand the program by adding additional providers and services.



## Preston Memorial Hospital Foundation Hosts Another **SUCCESSFUL NIGHT AT THE RACES EVENT**

The Preston Memorial Hospital Foundation held its second annual Night at the Races event on Friday, January 11, 2019, at the Kingwood Community Building. More than 140 people participated in the fundraiser, raising \$10,200.

Hosted by the PMH Foundation for the first time in June 2018, the event was hosted again less than a year later after receiving positive feedback from the community. Attendance nearly doubled at the January fundraiser, along with funds raised for the Foundation.

The PMH Foundation hosts a range of events each year to raise funds for the hospital, but also to bring the community together.

## Mon Health Medical Center Foundation Provides **COMFORT FOR PATIENTS**

The Mon Health Medical Center Foundation directly supports patients in need through the continuation of programs, including the Wig Bank, Angel Fund and Comfort Fund.

The Foundation, in partnership with the American Cancer Society and private donors, provides a Wig Bank for cancer patients at the Mon Health Medical Center Zelda Stein Weiss Cancer Center. The Wig Bank supplies patients experiencing hair loss due to cancer treatments with wigs, scarves or hats free of charge.

The Angel Fund is an additional initiative led by the MHMC Foundation to further aid cancer patients. These funds provide Zelda Stein Weiss patients in need of assistance with items, including gas cards or transportation fares to medical appointments. Angel Funds are also allocated for other out-of-pocket expenses that are otherwise unaffordable for patients while undergoing cancer treatment.

The Comfort Fund is a sister to the Angel Fund, offering financial help to patients with issues relating to other health concerns.

Donations to these programs are easily made online. Donors are given the option to provide a gift in the name of an organization, or in memory or in honor of someone. Other donation arrangements can be made by contacting the MHMC Foundation at 304-598-1889.

## Preston Memorial Hosts **DEDICATION CEREMONY FOR PULMONARY REHABILITATION CENTER**

Guests gathered at Preston Memorial Hospital on Thursday, April 11, 2019, for the dedication of its new Grace Anne Dorney Pulmonary Rehabilitation Center. The Pulmonary Rehabilitation Center at Preston Memorial offers specialized programs consisting of exercise, education and support for patients suffering from pulmonary diseases.

Attendees celebrated with a ribbon cutting ceremony, along with the donors and distinguished guests contributing to the project.

Funding totaling \$179,200 was obtained from a grant for the pulmonary rehabilitation center from donors, including the Claude Worthington Benedum Foundation, the Dorney Koppel Foundation and the WVU School of Public Health's Caroline Haase Trust. The Caroline Haase Trust supports organizations in



### **\$179,200 GRANT DONORS**

- Claude Worthington Benedum Foundation
- Dorney Koppel Foundation
- WVU School of Public Health's Caroline Haase Trust

Preston County that provide services to senior citizens and is administered by the WVU Foundation.

Preston Memorial President and CEO Melissa Lockwood opened the program with welcoming remarks and thanked donors for their contributions to the center. Lockwood recognized Dr. Allison Cihla, Medical Director of Pulmonary Rehabilitation at Preston Memorial, and her vision to offer local rehab services to patients suffering from chronic pulmonary diseases.

Grant funds will be used for educational training of staff, supplies, travel for trainings, patient monitoring software and other program needs.

The center was named in honor of Grace Anne Dorney Koppel, advocate for Chronic Obstructive Pulmonary Disease (COPD) awareness. Dorney serves as the president of the Dorney Koppel Foundation, an organization committed to providing funds for the establishment of pulmonary rehabilitation facilities.

## **ANNUAL SJMH GOLF TOURNAMENT** Provides For Local Students

The annual Stonewall Jackson Memorial Hospital William Adler Charity Golf Tournament was held on Thursday, October 17, 2019, at Stonewall Resort.

The tournament provided tens of thousands of dollars to local students who are pursuing higher education in the healthcare industry. In the 2019 school year, more than 20 students received \$1,000 for the school year. Since its

inception, the scholarship has given over \$240,000 for higher education.

"We have students attending Wesleyan, Marshall, WVU, Pierpont, Fairmont State and radiology schools," said Crystal Frazier, Co-Chair of the SJMH Scholarship Program. "All of the money that we make at the golf tournament goes directly to the students. We take out nothing for overhead. The money is strictly for the students."

Other scholarship committee members include Bruce Adler, Michael Bennett and Julia Spelsberg.

High school seniors attending school in Lewis and Gilmer Counties are eligible to apply for the scholarship. Children of SJMH parents and grandparents are also eligible to apply.



## **ANNUAL GOLF TOURNAMENTS RAISE \$148,000** For MHMC Foundation

Each year, Mon Health Medical Center Foundation hosts three golf tournaments to support hospital initiatives, including the Zelda Stein Weiss Cancer Center. The 2019 tournaments, all held at the Pete Dye Golf Club, raised a total of \$148,000. This year's proceeds from the tournaments went toward the Radiation Oncology Program and supporting the nursing program at Fairmont State University. Mon Health partnered with FSU to increase the number of admissions and qualified nurses graduating from the program through supporting new faculty positions.



# Mon Health Medical Center Foundation Presents \$35,000 IN SCHOLARSHIPS

The Mon Health Medical Center Foundation presented \$35,000 in scholarships on Monday, May 6, 2019, to 36 area students pursuing degrees in healthcare fields at its 29th Annual Health Career Scholarship Awards Program.

The scholarships are valued at \$4,000 each, \$1,000 per year. Selection was based on the application, academic performance and financial need. Each applicant also submitted a letter describing why they selected a specific health career.

The Foundation created the Health Career Scholarship program in 1991 to promote healthcare careers in fields with projected worker shortages in the Morgantown area. Since the establishment of the program, the Foundation has awarded over \$657,000 in Health Career Scholarships. A sub-committee of the Foundation's Board of Directors selected the recipients.



## Mon Health Medical Center Scholarship Recipients

### Edward & Norma Jean Skriener Scholarship

**Kayla Horsey** of Terra Alta, seeking a BS in Nursing from WVU.

### Gail W. Cunningham Scholarship

**Miranda Moser** of Morgantown, seeking a degree in Pharmacy from WVU.

### George D. Hott Scholarships

**Tressa Bonasso** of Fairmont, seeking a Nursing degree from WVU.

**Morgan Darling** of Core, seeking a BS degree in Nursing from WVU.

**Lauren Williams** of Fairmont, seeking a Nursing degree from Fairmont State University.

### Glenn and Susan Adrian Scholarships

**Jordan Blankenship** of Fairmont, seeking a Radiation Technology degree from Pierpont Community & Technical College.

**Alyssa Degler** of Morgantown, seeking a Radiation Technology degree from Pierpont Community & Technical College.

### John Matthew Gay Brown Scholarships

**Jared Fagan** of Morgantown, seeking a Biomedical Engineering degree from Mercyhurst University.

**Sadie Harvey** of Morgantown, seeking a Pharmacy degree from WVU.

### John Michael Pritchard Scholarships

**Madeline Griffith** of Clarksburg, seeking a Nursing degree from WVU.

**Samantha Hines** of Nutter Fort, seeking a Pharmacy degree from WVU.

**Karissa Towns** of Rivesville, seeking a Pharmacy degree from WVU.

### Martha Phillips Hupp Scholarships

**Nicole Allamon** of Grindstone, PA, seeking a BS degree in Nursing from California University of PA.

**Emiley Bruner** of Morgantown, seeking a nursing degree from WVU.

**Andrea Ildler** of Morgantown, seeking a Biomedical Engineering degree from WVU.

### Rachel C. Piribek Scholarships

**Benjamin Perry** of Morgantown, seeking a Pharmacy degree from WVU.

**Abby Warnick** of Kingwood, seeking a BS in Nursing from WVU.

**Emilea Warnick** of Kingwood, seeking a Biomedical Engineering degree from WVU.

### Robert & Sharon Lynch Scholarships

**Amanda Cress** of Morgantown, seeking a Nursing degree from West Virginia Junior College.

**Ashley Galderisi** of Lemont Furnace, PA, seeking a Nursing degree from Penn State, Fayette.

### SMAJDA

**Levi Canada** of Morgantown, seeking a degree in Medical Lab Science from WVU.

### Walter G. Hoffman Jr. and Mary R. Hoffman Scholarships

**Abbie Denham** of Fairview, seeking a nursing degree from Fairmont State University.

**Justin Hardwick** of Fairmont, seeking a degree in Nursing from WVU.

**Heather Hickman** of Bridgeport, seeking a Master's degree in Nursing from Marshall University.

**Jadah Jose** of Uniontown, PA, seeking a Physician Assistant degree from WVU.

**Jenna Sypolt** of Morgantown, seeking a BS in Nursing from Fairmont State University.

### Wilma B. Nailer Scholarships

**Gracie Dally** of Dunbar, PA, seeking a Nursing degree from WVU.

**Whitney James** of Lost Creek, seeking a BS in Nursing from WVU.

**Abbey Stockett** of Morgantown, seeking a nursing degree from Fairmont State University.

### Foundation Scholarships

**Jennifer (Grace) Amos** of Bridgeport, seeking a BS from WVU.

**Angela Bohon** of Morgantown, seeking a Master of Nursing from WVU.

**Caitlin Forquer** of Clarksburg, seeking a Pharmacy degree from WVU.

**Melinda Nicholson** of Shinnston, seeking a Nuclear Medicine degree from WVU.

**Victoria Sellaro** of Marietta, seeking a Physician Assistant degree from Marietta College.

**Allison Smith** of Newburg, seeking a Medical Technology degree from WVU.

**Glenn Taylor** of Morgantown, seeking a BS in Nursing from WVU.

# Stonewall Jackson Memorial Hospital AWARDS 2019 SCHOLARSHIPS

In 2002, Stonewall Jackson Memorial Hospital (SJMH) created the M. William Adler Healthcare Scholarship to honor the late William Adler, a Weston businessman, historian and long-time member of the SJMH Board of Directors. The scholarship organizers knew that with Adler's love of education and the local hospital, a scholarship was the perfect way to honor him.

Over the past decade, SJMH has awarded over \$240,000 in healthcare scholarships to over 100 local students. The funding is made possible by the annual golf tournament held at Stonewall Resort every October.

In 2019, SJMH chose 10 students to receive the M. William Adler Scholarship. Students from Lewis and Gilmer Counties are eligible for the prize, as well as children or grandchildren of SJMH employees.

Six students from Lewis County High School were chosen, with two students from Gilmer County High School and one student from Buckhannon/Upshur and Notre Dame High Schools, respectively.

## LEWIS COUNTY STUDENTS

<b>Ryan Blake</b>	<b>Seanna Stump</b>
<b>Carlee Burnside</b>	<b>Marinna Heath</b>
<b>Kylee Coffield</b>	<b>Kollin Chase Steel</b>
<b>Abigail Conrad</b>	<b>Hannah Grove</b>
<b>Brice Johnston</b>	<b>Casey Hamner</b>

◀ SEE IMAGE LEFT





## Mon Health Medical Center Foundation Provides **\$200,000** **INVESTMENT**

in Nursing Education at Fairmont State

In May 2019, the Mon Health Medical Center Foundation announced a two-year investment of \$200,000 to Fairmont State University. The gifted funds were allocated to expand the University's capacity to provide nursing education by hiring additional faculty, enabling more students to receive clinical training.



The partnership was also joined to combat nursing shortages experienced within recent years. Hospitals throughout the nation have faced such shortages due to aging populations, with estimates that

80 percent of patients over 65 years of age suffer from numerous health conditions requiring more frequent visits to healthcare-providing agencies. Other contributing factors to the shortage include the aging registered nurse population, expanded healthcare coverage and limited capacity for the expansion of nursing programs.

Hospitals have a long-standing reputation of serving as anchor institutions within communities served, by providing healthcare, hiring local workers and contractors, buying locally and building new clinical facilities.

Compounding the nursing shortage is the lack of nursing faculty, resulting in nursing schools turning away qualified applicants in baccalaureate and graduate programs.

### THESE FUNDS ARE ALLOCATED TO:

- Expand the University's capacity to provide nursing education
- Combat nursing shortages experienced within recent years